

ROOSEVELT UNION FREE SCHOOL DISTRICT

"The mission of the Roosevelt Union Free School District is to educate the whole child to excel, thereby ensuring achievement for all. "Failure is Not an Option"

PUBLIC MEETING OF THE BOARD OF EDUCATION

Welcome to this public meeting of the Board of Education of the Roosevelt Union Free School District. The Board encourages citizen attendance at its public meetings in the interest of maintaining communication with you, so that you may better understand how your schools operate, their goals and objectives.

ABOUT THE BOARD OF EDUCATION

All Board Members were elected by the community for a 3-year term. All five members reside in the Roosevelt Union Free School District Community. All members serve without pay.

The Board of Education establishes policy for the conduct of the entire school district: Centennial Avenue Elementary School, Ulysses Byas Elementary School, Washington-Rose Elementary School, Roosevelt Middle School, Roosevelt High School, and Central Administration.

The members of the Roosevelt Board of Education are:

Robert Summerville, President

Willa Scott, Vice President

Charlena H. Croutch, Trustee

Wilhelmina Funderburke, Trustee

Alfred T. Taylor, Trustee

The District Clerk is Lenore Pringle.

The Acting Superintendent of Schools is responsible to the Board of Education for the day-by-day operation of the schools in conformance with policies, which have been established by the Board of Education. The Acting Superintendent of Schools is Marnie Hazelton.

ADDRESSING THE BOARD

Citizens attending meetings will have an opportunity to address the Board. At the designated time, the Board sets aside time to hear from citizens who wish to discuss concerns. In order for the District Clerk to maintain accurate records of the meeting, each individual addressing the Board is requested to state his/her name, address and/or organization affiliate. Citizens may also communicate to the Board of Education by addressing a letter to the District Clerk, Roosevelt Union Free School District, and 240 Denton Place, Roosevelt, New York 11575.

Be advised that all Board of Education meetings are meetings held in public, not public meetings.

PLEASE BE AWARE THAT THIS MEETING IS BEING TAPED.
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www.rooseveltufsd.org

AGENDA

BOARD OF EDUCATION • ROOSEVELT, NEW YORK

ROOSEVELT UNION FREE SCHOOL DISTRICT • TOWN OF HEMPSTEAD • ROOSEVELT, NEW YORK

ACTION MEETING**ROOSEVELT HIGH AUDITORIUM****THURSDAY, DECEMBER 17, 2015**

5:00 pm (Meeting convenes with anticipated adjournment into Executive Session)

7:00 pm (Meeting convenes in Public Session)

“We are Educating the Whole Child”

I. CALL TO ORDER

Time: _____

II. DETERMINATION OF QUORUM

Robert Summerville	Absent_____	Present_____
Willa Scott	Absent_____	Present_____
Charlena H. Croutch	Absent_____	Present_____
Wilhelmina Funderburke	Absent_____	Present_____
Alfred T. Taylor	Absent_____	Present_____

ALSO IN ATTENDANCE:

Lenore Pringle	Absent_____	Present_____
Marnie Hazelton	Absent_____	Present_____
Dr. Robert Brisbane	Absent_____	Present_____
Greg Hamilton	Absent_____	Present_____
Trevá Patton	Absent_____	Present_____
Lyne M. Taylor	Absent_____	Present_____
Michele Van Eyken	Absent_____	Present_____

III. MOTION TO CONVENE IN EXECUTIVE SESSION **TIME:** _____

For discussing the following:

- Matters of personnel concerning “termination, employment history, appointments, tenure of a particular persons and litigations.”

MOTION BY: _____ **SECOND BY:** _____ **YEA:** _____
NAY: _____
ABSTAIN: _____

IV. CALL TO ORDER **TIME:** _____**V. MOTION TO RECONVENE IN REGULAR SESSION**

MOTION BY: _____ **SECOND BY:** _____ **YEA:** _____
NAY: _____
ABSTAIN: _____

VI. PLEDGE OF ALLEGIANCE**VII. SUPERINTENDENT’S REPORT**

- *The Ulysses Byas Christmas Carolers*
- Washington Rose Elem.~ *Clyde Braswell, Principal*

VIII. INDIVIDUAL ACTION *pages 5-26*

- A.** Organizational Items
 - 1. Adoption of Policy 7513 and 7521
- B.** Curriculum and Instruction
 - 1. Consultant Service Agreement
 - 2. Out of State Conference
- C.** Business
 - 1. Budget Transfers
 - 2. Consultant Services
 - 3. Claim Audit Report
 - 4. Treasurers Report
 - 5. Warrants
- D.** Human Resources & Professional Development
 - Schedule A: Certified Staff Resolutions
 - Schedule B: Classified Staff Resolutions
 - Schedule C: Extra Duty Stipends
 - Schedule F:
- E.** School Services
 - 1. Item Disposal

IX. CONSENT AGENDA ITEMS *pages 27-30*

- A.** Organizational Item
 - 1. Approval of Board Minutes
 - 2. Out of State Conference
- B.** Curriculum and Instruction
 - 1. Approval of CSE Minutes
 - 2. Out of State Field Trip
- C.** Business *No Items*
- D.** Human Resources & Professional Development
 - Schedule A: Certified Staff Resolutions
 - Schedule B: Classified Staff Resolutions
 - Schedule E: Substitute Teachers
- E.** School Services *No Items*

X. QUESTIONS/COMMENTS FROM THE PUBLIC ON ACTION ITEMS ONLY

At this time, the public is given the opportunity to address the Board of Education on **ACTION ITEMS ONLY**. Please be mindful that all questions/comments must be directed to the Board of Education. Each speaker will be allowed to address the Board **once**, for a maximum of **three (3) minutes**.

INDIVIDUAL ITEMS FOR ACTION**A. ORGANIZATIONAL ITEMS****1. POLICY 7513/ 7521 UPDATE ADOPTION – ADMINISTRATION OF MEDICATION**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby acknowledges the Adoption of the “**revisions**” to Policy 7513 – Administration of Medication.

MOTION BY: _____ SECOND BY: _____ YEA: _____
 NAY: _____
 ABSTAIN: _____

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby acknowledges the Adoption of the “**revisions**” to Policy 7521 – Administration of Medication.

MOTION BY: _____ SECOND BY: _____ YEA: _____
 NAY: _____
 ABSTAIN: _____

B. CURRICULUM & INSTRUCTION**1. CONSULTANT SERVICES AGREEMENT**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the Consultant Service Agreement between Roosevelt Union Free School District and **Culture Play**. Culture Play will provide the following:

- Assist Students with STEM in Curriculum
- Design a Digital Elevation Model (DEM) of Long Island
- Develop Interdisciplinary Curriculum
- Professional Development for Teachers, Administrators and Students

Total expenses to the District not to exceed \$90,240.00

Funding Source: Title II Part B Math & Science F2110-469-16-0294

ITEM TABLED NOVEMBER 19, 2015 – PENDING FURTHER DISCUSSION

MOTION TO UNTABLE

MOTION BY: _____ SECOND BY: _____ YEA: _____
 NAY: _____
 ABSTAIN: _____

MOTION TO APPROVE

MOTION BY: _____ SECOND BY: _____ YEA: _____
 NAY: _____
 ABSTAIN: _____

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent the Board of Education hereby approves **Audrey Cohan, Ed.D.**, independent consultant, in order to provide English as a New Language (ENL) Consultant Services and Teachers Professional Development for the 2015-2016 school year. Payment should not to exceed more than \$10,000 per year.

**Funding provided by the Title III and Immigrant Grants
F 2110-469-16-0293 and F 2110-469-16-0149**

MOTION BY: _____ SECOND BY: _____ YEA: _____
NAY: _____
ABSTAIN: _____

- c. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the Consultant Service Agreement between Roosevelt Union Free School District and **Education Development Center (EDC)**. EDC will provide the following:

- Increase middle school teachers mastery of NYS CCLS
- Help teachers to connect science to students' lives by using Inquiry-Based Learning
- Implement new knowledge and skills in teacher classroom and enrich their existing curriculum
- Increase student motivation and achievement outcomes by an enriched curriculum and an afterschool Science Apps Academy.

Total expenses to the District not to exceed \$21,000.00

Funding Source: Title II Part B Math & Science F 2110-469-16-0294

MOTION BY: _____ SECOND BY: _____ YEA: _____
NAY: _____
ABSTAIN: _____

- d. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the Consultant Service Agreement between Roosevelt Union Free School District and **Houghton Mifflin Harcourt Publishing Company (International Center for Leadership in Education)**. Houghton Mifflin Harcourt Publishing Company will provide the following:

- Leadership coaching for school leaders and leadership team
- Development and implementation of a Master Schedule for Roosevelt High School
- Job-embedded instructional coaching support to increase rigor in instruction with specific high-impact strategies
- Professional learning workshops to promote rigorous classrooms

Total expenses to the District not to exceed \$44,200.00.

Funding Source: School Improvement Grant 1003 (g) (SIG) F 2110-469-16-0123

MOTION BY: _____ SECOND BY: _____ YEA: _____
NAY: _____
ABSTAIN: _____

- e. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the Consultant Service Agreement between Roosevelt Union Free School District and **Houghton Mifflin Harcourt Publishing Company (International Center for Leadership in Education)**. Houghton Mifflin Harcourt Publishing Company will provide the following:

- Component 1 – Data Driven Inquiry (inclusive of 2 day strategic planning session in July for school leadership)
- Component 2 – Implementation of ELA Instructional Strategies
- Component 3 – Implementation of Mathematics Instructional Strategies
- Professional learning workshops to promote rigorous classrooms

Total expenses to the District not to exceed \$129,200.00

**Funding Source: Title I F2110-469-16-0021
Appropriation in Budget A2210-469-07-RCVR**

MOTION BY: _____ SECOND BY: _____ YEA: _____
NAY: _____
ABSTAIN: _____

- f. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the Consultant Service Agreement between Roosevelt Union Free School District and **Houghton Mifflin Harcourt Publishing Company (Math Solutions)**. Houghton Mifflin Harcourt Publishing Company will provide the following:

- School Based Individual Coaching
- Provide a context for refining teaching and learning
- Provide specific support to help meet instructional goals for improved math instruction
- 8 days (2 days per month for 4 months)

Total expenses to the District not to exceed \$24,800.00.

Funding Source: School Improvement Grant 1003 (g) (SIG) F 2110-469-16-0123

MOTION BY: _____ SECOND BY: _____ YEA: _____
NAY: _____
ABSTAIN: _____

- g. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the Consultant Service Agreement between Roosevelt Union Free School District and **Hofstra University**. Hofstra University will provide the following:

- To increase teachers mastery and engagement with the NYSCC in science
- To help teachers to connect science to students' lives by using inquiry bases learning
- To increase student motivation and achievement outcome through an enriched curriculum and an afterschool Science Apps Academy
- To support middle school science learning

Total expenses to the District not to exceed \$75,072.00.

Funding Source: Title II Part B Math & Science F2110-469-16-0294

MOTION BY: _____ SECOND BY: _____ YEA: _____
NAY: _____
ABSTAIN: _____

2. **OUT OF STATE CONFERENCE**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the out of state Professional Development Conference, **2016 National Title I Conference**, for Mr. Desmond Poyser to be held in Houston, Texas January 27- 31, 2016.

Total expenses to the District not to exceed \$2,259.00.

Funding Source: Title I -- F 2110-406-16-0021

MOTION BY: _____ SECOND BY: _____ YEA: _____
NAY: _____
ABSTAIN: _____

3. **TUITION REIMBURSEMENT**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the tuition reimbursement for a student with a disability who was court placed in foster care within the West Hempstead Union Free School District.

Appropriation in Budget: A2250.471-09-0000

MOTION BY: _____ SECOND BY: _____ YEA: _____
NAY: _____
ABSTAIN: _____

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the contract between Nassau County Department of Social Services and RUFSD for students who are placed in residential schools by the Committee on Special Education, 38.424% reimbursement is due from the District the student resides for maintenance cost for the 2014-2015 school year.

Appropriation in Budget: A2250.469-09-0000

MOTION BY: _____ SECOND BY: _____ YEA: _____
NAY: _____
ABSTAIN: _____

C. BUSINESS**1. BUDGET TRANSFERS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the following budget transfers:

TRANSFERRED FROM					TRANSFERRED TO			
Account Code	Description	Beginning Balance	Transfer Amount	Ending Balance	Account Code	Description	Transfer Amount	Account Balance
A2110.520-09-0000	Additional Enrollment	\$ 20,000.00	\$ 15,000.00	\$ 5,000.00	A2110.130-07-RCVR	Middle School RCVR Salaries	\$ 15,000.00	\$ 15,000.00
A2110.520-09-0000	Additional Enrollment	\$ 5,000.00	\$ 5,000.00	\$ 0	A2110.520-07-RCVR	Middle School RCVR Instructional Supplies	\$ 5,000.00	\$ 5,000.00
A9010.800-09-0000	Fringe Benefits-ERS	\$ 91,441.00	\$ 90,000.00	\$ 1,441.00	A2110.469-07-RCVR	Contractual Services MS RCVR	\$ 90,000.00	\$ 90,000.00
A9020.800-09-0000	Fringe Benefits-TRS	\$ 97,500.00	\$ 90,000.00	\$ 7,500.00	A2110.469-07-RCVR	Contractual Services MS RCVR	\$ 90,000.00	\$ 90,000.00
TOTAL		\$213,941.00	\$200,000.00	\$13,941.00			\$ 200,000.00	\$ 200,000.00

ITEM TABLED DECEMBER 3, 2015 – PENDING FURTHER REVIEW/ DISCUSSION**MOTION TO UNTABLE**

MOTION BY: _____ SECOND BY: _____ YEA: _____
 NAY: _____
 ABSTAIN: _____

MOTION TO APPROVE

MOTION BY: _____ SECOND BY: _____ YEA: _____
 NAY: _____
 ABSTAIN: _____

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the following budget transfer:

TRANSFERRED FROM					TRANSFERRED TO			
Account Code	Description	Beginning Balance	Transfer Amount	Account Balance	Account Code	Description	Transfer Amount	Account Balance
A2280.491-09-0000	BOCES Occupational Education	\$ 32,000.00	\$ 14,500.00	\$ 17,500.00	A1430.469-09-0000	Contractual Services HR	\$ 14,500.00	\$ 21,441.95
TOTAL		\$ 32,000.00	\$ 14,500.00	\$ 17,500.00			\$ 14,500.00	\$ 21,441.95

MOTION BY: _____ SECOND BY: _____ YEA: _____
 NAY: _____
 ABSTAIN: _____

(CONTINUED BUSINESS)

- c. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the following budget transfers:

TRANSFERRED FROM					TRANSFERRED TO			
Account Code	Description	Beginning Balance	Transfer Amount	Account Balance	Account Code	Description	Transfer Amount	Account Balance
A1680.491-09-0000	BOCES Tech Services	\$ 20,000.00	\$ 20,000.00	\$ 0	A1620.418-09-0000	Telephone	\$ 20,000.00	\$ 21,058.09
A2815.160-04-0000	Ulysses Byas Nurse	\$ 63,761.82	\$ 7,800.00	\$ 55,961.82	A2815.160-05-0000	Washington Rose Nurse	\$ 7,800.00	\$ 7,800.00
A9010.800-09-0000	Fringe Benefits-ERS	\$101,441.00	\$ 50,000.00	\$ 51,441.00	A2010.150-09-0000	Curriculum Admin. Salaries	\$ 50,000.00	\$191,441.00
A9020.800-09-0000	Fringe Benefits-TRS	\$147,500.00	\$ 50,000.00	\$ 97,500.00	A2010.150-09-0000	Curriculum Admin. Salaries	\$ 50,000.00	\$197,500.00
TOTAL		\$332,702.82	\$127,800.00	\$204,902.82			\$127,800.00	\$ 417,799.09

MOTION BY: _____ SECOND BY: _____ YEA: _____
 NAY: _____
 ABSTAIN: _____

- d. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the following budget transfers:

TRANSFERRED FROM					TRANSFERRED TO			
Account Code	Description	Beginning Balance	Transfer Amount	Ending Balance	Account Code	Description	Transfer Amount	Account Balance
A1310.160-09-0000	Business-Non-certified salaries	\$113,115.38	\$ 35,000.00	\$ 78,115.38	A1310.469-09-0000	Business-Contract Services	\$ 35,000.00	\$ 36,202.27
A2815.160-07-0000	Nurses Salaries-Middle School	\$ 40,594.28	\$ 20,000.00	\$ 20,594.28	A2815.469-09-0000	Contractual Services-Health	\$ 20,000.00	\$ 20,000.00
TOTAL		\$153,709.66	\$ 55,000.00	\$ 98,709.66			\$ 55,000.00	\$ 56,202.27

MOTION BY: _____ SECOND BY: _____ YEA: _____
 NAY: _____
 ABSTAIN: _____

2. CONSULTANT AGREEMENT

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the Consultant Service Agreement between Roosevelt Union Free School District and Seneca Consulting regarding the Affordable Care Act for the District.

Appropriation in Budget: A1430.469-09-0000

MOTION BY: _____ SECOND BY: _____ YEA: _____
NAY: _____
ABSTAIN: _____

D. HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT**SCHEDULE A****CERTIFIED STAFF RESOLUTIONS**

All fingerprint and background checks have been satisfactorily completed.

1. CERTIFIED STAFF RESIGNATION

- a. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the resignation of the following certified faculty member:

Name: Farnum, Shawn
Position: Principal
Location: Roosevelt High School
Effective: January 13, 2016

ITEM TABLED NOVEMBER 19, 2015 – PENDING FURTHER DISCUSSION

MOTION TO REMOVE FROM THE TABLE

MOTION BY: _____ **SECOND BY:** _____ **YEA:** _____
NAY: _____
ABSTAIN: _____

MOTION TO APPROVE

MOTION BY: _____ **SECOND BY:** _____ **YEA:** _____
NAY: _____
ABSTAIN: _____

2. CERTIFIED STAFF APPOINTMENT

- a. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the probationary appointment of the **Abrevanel, Veronica:**

Tenure Area: Bilingual Elementary Teacher
Date of Commencement: January 4, 2016
Date of Expiration: January 4, 2020*
Certification: Bilingual Education Extension/Childhood Education 1-6
Salary for 2015-2016: MA Step 3 \$62,878.00 (pro-rated)

**In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.*

Appropriation in Budget: A2110.120-04-AIG2 (General Fund)

MOTION BY: _____ **SECOND BY:** _____ **YEA:** _____
NAY: _____
ABSTAIN: _____

(CONTINUED HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT)

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the probationary appointment of the **Wilson, Katina**:

Tenure Area:	Teaching Assistant
Date of Commencement:	December 18, 2015
Date of Expiration:	December 18, 2019*
Certification:	Teaching Assistant Level 1
Salary for 2015-2016:	Step 10 \$35,718.00 (pro-rated)

Appropriation in Budget: A2250.162-09-0000 (General Fund)

MOTION BY: _____ SECOND BY: _____ YEA: _____
NAY: _____
ABSTAIN: _____

3. CERTIFIED STAFF AMENDMENTS**CLASSIFIED STAFF APPOINTED -09/10/2015**

i. Name: Mendoza, Teresa
 Position: ENL Teacher
 Certification: ESOL
 Reason: Increased Student Enrollment
 Location: Roosevelt HS
 Effective: September 16, 2015
 Tenure Date: September 16, 2019
 Salary: MA Step 6 \$68,889.00

Appropriation in Budget: A2110.130-08-0000 (General Fund)

Ms. Mendoza was previously tenured at the Hempstead UFSD

MOTION BY: W. Scott SECOND BY: W. Funderburke

YEA: 5

NAY: 0

ABSTAIN: 0

MOTION PASSED

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the amend probationary appointment of the **Mendoza, Teresa**:

Tenure Area: ENL Teacher
 Date of Commencement: **October 26, 2015**
 Date of Expiration: **October 26, 2019***
 Certification: ESOL
 Salary for 2015-2016: **MA Step 12 \$84,133.00 (pro-rated)**

Appropriation in Budget: A2110.130-08-0000 (General Fund)

Ms. Mendoza was previously tenured at the Hempstead UFSD

**In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.*

MOTION BY: _____ SECOND BY: _____ YEA: _____

NAY: _____

ABSTAIN: _____

CLASSIFIED STAFF APPOINTED -09/10/2015

iii. Name: Duran, Nevys
 Position: ENL Teacher
 Certification: ESOL
 Reason: Increased Student Enrollment
 Location: Roosevelt HS
 Effective: September 16, 2015
 Tenure Date: September 16, 2019
 Salary: BA Step 1 \$54,108.00.00

Appropriation in Budget: A2110.130-08-0000 (General Fund)

MOTION BY: W. Funderburke

SECOND BY: A. Taylor

YEA: 5

NAY: 0

ABSTAIN: 0

MOTION PASSED

- c. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the amend probationary appointment of the **Duran, Nevys**:

Tenure Area: ENL Teacher
 Date of Commencement: **October 26, 2015**
 Date of Expiration: **October 26, 2019***
 Certification: ESOL
 Salary for 2015-2016: **BA Step 2 \$54,952.00.00 (pro-rated)**

Appropriation in Budget: A2110.130-08-0000 (General Fund)

**In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.*

MOTION BY: _____ SECOND BY: _____ YEA: _____

NAY: _____

ABSTAIN: _____

(CONTINUED HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT)

CLASSIFIED STAFF APPOINTED -12.03.2015

- d. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the probationary replacement appointment of the **Clark, Shikema**:

Tenure Area:	Special Education K-6
Date of Commencement:	December 18, 2015 December 7, 2015
Date of Expiration:	December 18, 2019* December 7, 2019*
Certification:	Students with Disabilities 1-6
Salary for 2015-2016:	MA Step 2 \$60,684.00

**In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.*

Appropriation in Budget: A2250.120-04-AIG2 (General Fund)

- e. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the probationary replacement appointment of the **Williams, Pamela**:

Tenure Area:	Special Education K-6
Date of Commencement:	December 18, 2015 December 7, 2015
Date of Expiration:	December 18, 2019* December 7, 2019*
Certification:	Students with Disabilities 1-6
Salary for 2015-2016:	BA Step 5 \$61,675.00 (pro-rated)

**In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.*

Appropriation in Budget: A2250.120-02-AIG2 (General Fund)

MOTION BY: A. Taylor **SECOND BY:** C. Croutch **YEA:** 5
 NAY: 0
 ABSTAIN: 0
MOTION PASSED

MOTION BY: _____ **SECOND BY:** _____ **YEA:** _____
NAY: _____
ABSTAIN: _____

SCHEDULE B
CLASSIFIED STAFF RESOLUTIONS

All fingerprint and background checks have been satisfactorily completed

1. CLASSIFIED STAFF APPOINTMENTS

- a. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following classified staff member:

Name:	Gooding, Rochelle
Appointment:	Probationary
Position:	Community Services Information Assistant
Replaces:	Clifton Edwards
Location:	Central Administration
Effective:	January 4, 2016
Probationary Period:	January 4, 2016-July 3, 2016
Salary:	\$40,000.00 (pro-rated)

Funding Source: F2110.160-16-0021 (Title I Part A)

MOTION BY: _____ SECOND BY: _____ YEA: _____
 NAY: _____
 ABSTAIN: _____

- b. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following classified staff member:

i. Name:	Mayo, Jeremy
Appointment:	Probationary
Position:	Teacher Aide
Reason:	Open vacancy
Location:	Ulysses Byas ES
Effective:	January 4, 2016
Probationary Period:	January 4, 2016-July 3, 2016
Salary:	Step 1 \$21,626.00 (pro-rated)

Appropriation in Budget: A2250.163-09-0000 (General Fund)

MOTION BY: _____ SECOND BY: _____ YEA: _____
 NAY: _____
 ABSTAIN: _____

(CONTINUED HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT)

- ii. Name: Hall, Andrea
Appointment: Probationary
Position: Teacher Aide
Reason: Open vacancy
Location: Washington Rose ES
Effective: January 4, 2016
Probationary Period: January 4, 2016-July 3, 2016
Salary: Step 1 \$21,626.00 (pro-rated)

Appropriation in Budget: A2250.163-09-0000 (General Fund)

MOTION BY: _____ SECOND BY: _____ YEA: _____
NAY: _____
ABSTAIN: _____

- iii. Name: Anderson, Lesa
Appointment: Probationary
Position: Teacher Aide
Reason: Open vacancy
Location: Middle School
Effective: January 4, 2016
Probationary Period: January 4, 2016-July 3, 2016
Salary: Step 1 \$21,626.00 (pro-rated)

Appropriation in Budget: A2250.163-09-0000 (General Fund)

MOTION BY: _____ SECOND BY: _____ YEA: _____
NAY: _____
ABSTAIN: _____

(CONTINUED HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT)

- c. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following classified staff member:

i.	Name:	Posada, Aldalis
	Appointment:	Probationary
	Position:	Security Aide/10 month position
	Replacing:	Jose Mejia
	Location:	High School
	Effective:	January 4, 2016
	Probationary Period:	January 4, 2016-July 3, 2016
	Salary:	\$19.53/hour

Appropriation in Budget: A1622.160-09-0000 (General Fund)

MOTION BY: _____ SECOND BY: _____ YEA: _____
NAY: _____
ABSTAIN: _____

ii.	Name:	Kingsberry, Steven
	Appointment:	Probationary
	Position:	Security Aide/10 month position
	Replacing:	Desmond Ellis
	Location:	Washington Rose ES
	Effective:	January 4, 2016
	Probationary Period:	January 4, 2016-July 3, 2016
	Salary:	\$19.53/hour

Appropriation in Budget: A1622.160-09-0000 (General Fund)

MOTION BY: _____ SECOND BY: _____ YEA: _____
NAY: _____
ABSTAIN: _____

- d. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following classified staff member:

Name: Johnson, Timothy
Position: Substitute Cleaner (part-time)
Effective: January 4, 2016
Salary: \$11.25 /hourly

Appropriation in Budget: A1620.164-09-0000

MOTION BY: _____ SECOND BY: _____ YEA: _____
NAY: _____
ABSTAIN: _____

- e. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following classified staff member:

Name: Wheaton, Gail (retiree)
Position: Substitute Clerical (part-time)
Effective: January 4, 2015
Salary: \$15.50 /hourly

Appropriation in Budget: A2010.164-09-0000

MOTION BY: _____ SECOND BY: _____ YEA: _____
NAY: _____
ABSTAIN: _____

SCHEDULE C
EXTRA DUTY STIPEND

All fingerprint and background checks have been satisfactorily completed

1. EXTRA DUTY STIPENDS

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following individual for Website Building Directors for the 2015-2016 school year. The stipend is \$810.00.

<u>Name</u>	<u>Location</u>
Charles Brown, Daphne	Ulysses Byas ES
Rivera, Nicole	Washington Rose ES
Verstrate, Alexander	Middle School
Isom, Vivian	High School

Appropriation in Budget: A2859.158-04/05/07/08-0000 (General Fund)

MOTION BY: _____ SECOND BY: _____ YEA: _____
 NAY: _____
 ABSTAIN: _____

- b. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of the following certified faculty members for Homebound Instruction for the 2015-2016 school year. The rate of pay is the RTA contractual hourly rate of \$38.05.

<u>Name</u>	<u>Position</u>
Boben, Joyce	Teacher
Wallace, Denise	Teacher
Fils-Julien, Phara	Teacher
Abdullah-Washington, Yolanda	Teacher
Finch, Sheila	Special Education Teacher
Imbriano, Marie	Special Education Teacher
Menefee, Brenda	Special Education Teacher
Reid, Reeshemah	Special Education Teacher
Rivera, Nicole	Special Education Teacher
Rose, Charlotte	Special Education Teacher
Swanson, Regina	Special Education Teacher
Watson, Betsy	Special Education Teacher
Camen, Mia	Speech Teacher
Genova, Laura	Speech Teacher
Purismic, Seniha	Psychologist
Swinkin, Lidia	Psychologist

Appropriation in Budget: A2250.170-09-0000 (General Fund)

MOTION BY: _____ SECOND BY: _____ YEA: _____
 NAY: _____
 ABSTAIN: _____

(CONTINUED HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT)

- c. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of the following individual for the Alternative Learning Academy for the 2015-2016 school year. The hourly rate of pay is \$22.21.

<u>Name</u>	<u>Position</u>
Henry, Nicole	Teaching Assistant

Appropriation in Budget: A2333.150-10-0000

MOTION BY: _____ SECOND BY: _____ YEA: _____
NAY: _____
ABSTAIN: _____

SCHEDULE F**ADULT EDUCATION/EMPLOYMENT PREPARATION IN EDUCATION****1. ADULT EDUCATION/EMPLOYMENT PREPARATION IN EDUCATION**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of the following certified faculty member as Adult Education Director. The rate of pay is \$50.00 per hour. Total hours not to exceed 12 hours per week.

<u>Name</u>
Bailey, Donna

Funding Source: F2340.151-16-1625 (Employment Preparation in Education)

MOTION BY: _____ SECOND BY: _____ YEA: _____
NAY: _____
ABSTAIN: _____

E. SCHOOL SERVICES**1. ITEM DISPOSAL**

- a. BE IT RESOLVED**, that upon recommendation of the Interim Superintendent, the Board of Education hereby declares as surplus and authorizes disposal of the following items listed:

Asset ID	Serial #	Make	Model	Description	Acquisition Date*
20091153	N/A	N/A	N/A	Modular desk	1/1/2015
20141204	94F4M7T	Lexmark	X544	Printer	7/1/2010
20141295	3N61BKBQ227711F	Samsung	ML3051MD	Printer	7/1/2013
20093802	25C03509420HCX	Lexmark	C734n	Printer	9/8/2009
20095085	LPH36905	Xerox	Phaser 6200	Printer	N/A
20090035	87230300816	Syntax	LT32HVE	Monitor	1/1/2009
20090036	87230300816	Syntax	LT32HVE	Monitor	1/1/2009
20090805	4KJ4121	Dell	PowerEdge	Server	1/1/2007
20093786	0036126	Mitsubishi	XD221U	Projector	7/1/2009
20121781	KM3F860136L	Epson	Powerlite 83+	Projector	N/A
20121278		IBM	ThinkPad	Laptop	N/A
20121274		IBM	ThinkPad	Laptop	N/A
20121307		IBM	ThinkPad	Laptop	N/A
20121296		IBM	ThinkPad	Laptop	N/A
20121309		IBM	ThinkPad	Laptop	N/A
20121303		IBM	ThinkPad	Laptop	N/A
20121291		IBM	ThinkPad	Laptop	N/A
20121300		IBM	ThinkPad	Laptop	N/A
20121308		IBM	ThinkPad	Laptop	N/A
20121305		IBM	ThinkPad	Laptop	N/A
20121306		IBM	ThinkPad	Laptop	N/A
20121280		IBM	ThinkPad	Laptop	N/A
20121296		IBM	ThinkPad	Laptop	N/A
20121288		IBM	ThinkPad	Laptop	N/A
20121283		IBM	ThinkPad	Laptop	N/A
20121292		IBM	ThinkPad	Laptop	N/A
20121297		IBM	ThinkPad	Laptop	N/A
20121302		IBM	ThinkPad	Laptop	N/A
20121301		IBM	ThinkPad	Laptop	N/A
20121299		IBM	ThinkPad	Laptop	N/A
20121220		IBM	ThinkPad	Laptop	N/A
20121221		IBM	ThinkPad	Laptop	N/A
20121219		IBM	ThinkPad	Laptop	N/A
20121286		IBM	ThinkPad	Laptop	N/A
20121279		IBM	ThinkPad	Laptop	N/A
20121287		IBM	ThinkPad	Laptop	N/A
20121304		IBM	ThinkPad	Laptop	N/A
20121284		IBM	ThinkPad	Laptop	N/A
20121250		IBM	ThinkPad	Laptop	N/A
20121238		IBM	ThinkPad	Laptop	N/A
20121225		IBM	ThinkPad	Laptop	N/A
20121276		IBM	ThinkPad	Laptop	N/A
20121253		IBM	ThinkPad	Laptop	N/A

20121275	IBM	ThinkPad	Laptop	N/A
20121255	IBM	ThinkPad	Laptop	N/A
20121226	IBM	ThinkPad	Laptop	N/A
20121224	IBM	ThinkPad	Laptop	N/A
20121272	IBM	ThinkPad	Laptop	N/A
20121281	IBM	ThinkPad	Laptop	N/A
20121264	IBM	ThinkPad	Laptop	N/A

<u>Asset ID</u>	<u>Serial #</u>	<u>Make</u>	<u>Model</u>	<u>Description</u>	<u>Acquisition Date*</u>
20121271		IBM	ThinkPad	Laptop	N/A
20121290		IBM	ThinkPad	Laptop	N/A
20121223		IBM	ThinkPad	Laptop	N/A
20121210		IBM	ThinkPad	Laptop	N/A
20121274		IBM	ThinkPad	Laptop	N/A
20121222		IBM	ThinkPad	Laptop	N/A
20121285		IBM	ThinkPad	Laptop	N/A
20121293		IBM	ThinkPad	Laptop	N/A
20121249		IBM	ThinkPad	Laptop	N/A
20121228		IBM	ThinkPad	Laptop	N/A
20121227		IBM	ThinkPad	Laptop	N/A

*Notes: the acquisition date may not be the date purchased, but the date captured in inventory.
The IBM ThinkPad laptops were donated to the District.*

MOTION BY: _____ SECOND BY: _____ YEA: _____
NAY: _____
ABSTAIN: _____

CONSENT AGENDA ITEMS**A. ORGANIZATIONAL ITEMS****1. APPROVAL OF BOARD MINUTES**

- a. **BE IT RESOLVED**, that the Board of Education hereby approves the minutes for the following months:

*October 15, 2015 ~ Planning Meeting

*October 22, 2015 ~ Action Meeting (revised)

2. OUT OF STATE CONFERENCE

- a. **BE IT RESOLVED**, that the Board of Education hereby approves the out of state **American Association of School Administration National Conference on Education 2016** trip for Ms. Marnie Hazelton, **Interim Superintendent** to be held in Phoenix, Arizona, on Wednesday, February 11, 2016 through Saturday February 15, 2016. **Total not to exceed \$2, 000.00.**

Appropriation in Budget: A1240.405-09-0000

Appropriation in Budget: A1240.406-09-0000

B. CURRICULUM & INSTRUCTION**1. APPROVAL OF COMMITTEE ON SPECIAL EDUCATION MINUTES**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the Committee on Special Education Classification and Placement Report for the period of November 2015.

2. OUT OF STATE FIELD TRIP

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the out of state field trip on **Thursday, March 17, 2016** for the **Ulysses Byas School 3rd grade class** to **Liberty Science Center, Jersey City, NJ.** **Cost to the District not to exceed \$800.00.**

Appropriation in Budget: A5510.438-04-0000

D. HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT**SCHEDULE A****CERTIFIED STAFF RESOLUTIONS****1. CERTIFIED STAFF LEAVE REQUEST**

- a. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the leave request of the following certified faculty member:

Name: Casteneda, Annie
 Position: Teaching Assistant
 Location: High School
 Effective: October 16, 2015-October 23, 2015 paid leave
 October 26, 2015-November 2, 2015, unpaid leave
 Reason: FMLA/ Family Illness

Name: Genova, Laura
 Position: Speech Teacher
 Location: Centennial ES
 Effective: November 19, 2015-January 4, 2016 paid leave
 Reason: FMLA/Illness

Name: Gorousingh, Julia
 Position: Elementary Teacher
 Location: Washington Rose ES
 Effective: December 7, 2015-February 11, 2016 paid leave
 February 12, 2016-March 31, 2016 unpaid leave
 Reason: FMLA/Maternity

Name: Jackson, Carmen
 Position: Family and Consumer Science Teacher
 Location: High School
 Effective: October 14, 2015-January 1, 2016 paid leave
 Reason: FMLA/Illness

Name: Jackson, Cassandra
 Position: Interim Assistant Principal
 Location: High School
 Effective: October 15, 2015- December 15, 2015 paid leave
 Reason: FMLA/Illness

Name: Joosten, Tracy
 Position: Elementary Teacher
 Location: Ulysses Byas ES
 Effective: November 9, 2015- November 20, 2015 paid leave
 Reason: FMLA/Illness

2. CERTIFIED STAFF RESIGNATION

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the resignation of the following certified faculty member:

Name: **Dulin, Dashana**
Position: Special Education Teacher
Location: Roosevelt HS
Effective: December 20, 2015

SCHEDULE B
CLASSIFIED STAFF RESOLUTIONS

1. CLASSIFIED STAFF RESIGNATIONS

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the resignation of the following classified staff members:

Name: Johnson, Rashaad
Position: Teacher Aide
Location : Middle School
Effective: November 22, 2015

Name: Woods, Akeem
Position: Teacher Aide
Location : Centennial ES
Effective: November 22, 2015

Name: Bates, Gwendolyn
Position: Teacher Aide
Location : Centennial ES
Effective: November 22, 2015

Name: Torres, Martin
Position: Teacher Aide
Location : Centennial ES
Effective: November 22, 2015

2. CLASSIFIED STAFF LEAVE REQUEST

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the leave request of the following classified staff members:

Name: McKelvey, David
Position: Cleaner
Location: High School
Effective: September 11, 2015-September 16, 2015 paid leave
September 17, 2015-TBD unpaid leave
Reason: FMLA/ Illness

SCHEDULE E
SUBSTITUTE TEACHERS

All fingerprint and background checks have been satisfactorily completed

1. SUBSTITUTE TEACHERS

- a. BE IT RESOLVED,** that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following substitute teachers. The non- certified rate of pay is \$90.00 per diem and the certified rate of pay is \$110.00 per diem.

<u>Name</u>	<u>Rate</u>
Swinson, David	\$90.00
Schiavetta, Robert	\$110.00
Eredita, Philip	\$90.00

Appropriation in Budget: A2110.140-09-0000 (General Fund)

MOTION TO APPROVE ALL ITEMS ON THE CONSENT AGENDA

- a. BE IT RESOLVED,** that the Board of Education hereby approves all items on the Consent Agenda, as indicated above.

MOTION BY: _____

SECOND BY: _____

YEA: _____

NAY: _____

ABSTAIN: _____

XI. QUESTIONS/COMMENTS FROM THE PUBLIC

At this time, the public is given the opportunity to address the Board of Education. Please be mindful that all questions/comments must be directed to the Board of Education. Each speaker will be allowed to address the Board once, for a maximum of three (3) minutes.

XII. ADJOURNMENT**TIME:** _____**MOTION BY:** _____ **SECOND BY:** _____ **YEA:** _____**NAY:** _____**ABSTAIN:** _____

*Next Board Meeting
(PLANNING)*

Date: January 14, 2016

Time: 5:00 pm

SUPPLEMENTAL AGENDA

C. BUSINESS

1. CLAIMS AUDIT REPORT

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the Claims Audit Report for the month of **September 2015**.

MOTION BY: _____ SECOND BY: _____ YEA: _____
NAY: _____
ABSTAIN: _____

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the Claims Audit Report for the month of **October 2015**.

MOTION BY: _____ SECOND BY: _____ YEA: _____
NAY: _____
ABSTAIN: _____

2. TREASURERS REPORT

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the **Treasurer's Report** for the month of **September 2015**.

MOTION BY: _____ SECOND BY: _____ YEA: _____
NAY: _____
ABSTAIN: _____

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the **Treasurer's Report** for the month of **October 2015**.

MOTION BY: _____ SECOND BY: _____ YEA: _____
NAY: _____
ABSTAIN: _____

3. WARRANTS REPORT

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the **Warrants Report** for the month of **September 2015**.

FUND NAME	FUND	SEPTEMBER
General Fund	Fund A	3,145,463.42
Federal/State Grants	Fund F	114,723.14
Capital Projects	Fund H	57129.25
Cafeteria	Fund C	4,686.72
Trust and Agency	Fund T & A	398,166.82
Debt Service	Fund V	No Payment Due
Academic Improvement Grant	Fund AIG 1	No Payment Due

MOTION BY: _____ SECOND BY: _____ YE: _____
 NAY: _____
 ABSTAIN: _____

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the **Warrants Report** for the month of **October 2015**.

FUND NAME	FUND	OCTOBER
General Fund	Fund A	1,363,566.84
Federal/State Grants	Fund F	328,190.37
Capital Projects	Fund H	42327.89
Cafeteria	Fund C	166,881.48
Trust and Agency	Fund T & A	437,047.51
Debt Service	Fund V	No Payment Due
Academic Improvement Grant	Fund AIG 1	No Payment Due

MOTION BY: _____ SECOND BY: _____ YE: _____
 NAY: _____
 ABSTAIN: _____

D. HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT**SCHEDULE A****CERTIFIED STAFF RESOLUTIONS**

All fingerprint and background checks have been satisfactorily completed

1. CERTIFIED STAFF TERMINATION

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education hereby terminates the employment of the probationary employee named in the attached confidential Schedule "A", effective March 17, 2016.

MOTION BY: _____ SECOND BY: _____ YEA: _____

NAY: _____

ABSTAIN: _____

2. CERTIFIED STAFF APPOINTMENT

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the probationary appointment of the **Prasad, Amy**:

Tenure Area:	Math Teacher
Date of Commencement:	January 4, 2016
Date of Expiration:	January 4, 2020
Certification:	Mathematics 7-12/Initial
Salary:	BA Step 2 \$54,952.00 (pro-rated)

Appropriation in Budget: A2110.130-07-AIG2 (General Fund)

**In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.*

MOTION BY: _____ SECOND BY: _____ YEA: _____

NAY: _____

ABSTAIN: _____

SCHEDULE B**CLASSIFIED STAFF RESOLUTIONS**

All fingerprint and background checks have been satisfactorily completed

1. CLASSIFIED STAFF RESIGNATION

- a. **BE IT RESOLVED**, upon the recommendation of the Interim Superintendent of Schools, the Board of Education hereby approves the resignation of the following classified staff member:

Name: Solomon, David
Location: Roosevelt HS
Effective: December 17, 2015

MOTION BY: _____ SECOND BY: _____ YEA: _____
NAY: _____
ABSTAIN: _____

SCHEDULE D**TENURE****1. TENURE**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby recommends granting tenure to the following certified faculty member:

Name: Torres, Beverly
Tenure Date: January 17, 2016
Date of Hire: January 17, 2013
Position: Social Worker
Location: Roosevelt MS

MOTION BY: _____ SECOND BY: _____ YEA: _____
NAY: _____
ABSTAIN: _____

SCHEDULE C
EXTRA DUTY SCHEDULE

1. EXTRA DUTY STIPEND

- a. BE IT RESOLVED**, upon the recommendation of the Interim Superintendent of Schools, the Board of Education hereby approves the **resignation** of the following individual as the Girls' Varsity Basketball Assistant Coach:

Name: Smith, Markina
Location: Roosevelt HS
Effective: December 17, 2015

- b. BE IT RESOLVED**, upon the recommendation of the Interim Superintendent of Schools, the Board of Education hereby approves the **appointment** of the following individual as the Girls' Varsity Basketball Assistant Coach:

Name: London, Peter
Stipend: \$2,996.00 (pro-rated)
Effective: December 18, 2015

A2855.158-08-0000

MOTION BY: _____ **SECOND BY:** _____ **YEA:** _____
NAY: _____
ABSTAIN: _____